

C → u 8/7/13
330pm

2013 MEF/CEO NEGOTIATIONS
CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.

TERM

1. Term of agreement

PAY

2. Wages
3. Clarification regarding Callback and Standby Pay
4. Clarification regarding Higher Class Pay
5. Clarification regarding Shift Differential

HOURS OF WORK AND OVERTIME

6. Clarification of overtime or compensatory time language
7. Part-time employee hours

LEAVES OF ABSENCE

8. Clarification of absent without leave language

SICK LEAVE

9. Clarification regarding medical verification

EXECUTIVE LEAVE/PERSONAL LEAVE

10. Proration when moving between bargaining units/management unit
11. Proration when moving from part-time unbenefitted status to full-time status (either by promotion or reinstatement)

DISABILITY LEAVE

12. Changes to Disability Leave Supplement

**2013 MEF/CEO NEGOTIATIONS
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HEALTH / DENTAL IN LIEU

13. Clarification of eligibility if on Reduced Work Week

UNIFORM ALLOWANCE

14. Clarification regarding eligible employees

HOLIDAYS

15. Clarification regarding eligibility of Holiday Pay

JURY DUTY

16. Clarification of language

OTHER

17. Housekeeping

- a. Updating dates
- b. Revise outdated language/items
- c. Revise typographical errors